

**Monroe County Board of Commissioners
2018 Year Summary of Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENT
FINANCIAL MANAGEMENT:	
<i>2019-2020 Budget</i>	<ul style="list-style-type: none"> -Adopted \$45.95 million 2019 Budget on November 6. -2019 budget includes public safety funding of \$21.26 million or 40 % of General Fund budget. -All funds total \$25.7 million for public safety or 47%. In 2019, 49.68% of all full time employees dedicated to public safety. -2020 Budget projects a surplus of \$1.1 million as a preliminary figure.
<i>2017 Operating Surplus</i>	<ul style="list-style-type: none"> -Achieved 8th consecutive year of a General Fund Operating Surplus. -Operating Surplus of \$772,422 or 1.74% of the final amended 2017 budget. -Unassigned Fund Balance 22.84% vs. 22.22% from the prior year results. -Unassigned fund balance \$10,407,269 at year-end 2017 vs. \$9,764,596 the prior year-end. -General Fund spent 97.41% of budget appropriation. -Inmate Dormitory Fund resulted in \$670,279 operating surplus.
<i>Delinquent 2017 Taxes</i>	<p>Reached sufficient level of reserves in the Delinquent Tax Revolving (DTR) fund so that the DTR fund is self-funding. Rates of delinquency 3.86% in 2017; 4.18% in 2016; and 4.03% in 2015. No borrowing costs were incurred.</p>
<i>2018 Millage Rates</i>	<p><u>Approved the following millage rates:</u></p> <ul style="list-style-type: none"> County General--4.7952 Rate has remain unchanged for last 15 years. Senior Citizen--0.5000 Supplemental Senior Citizen--0.037 Fairview--0.1250 Museum--0.1000 Indigent Veterans--0.0020
<i>Employer Pension Funding</i>	<ul style="list-style-type: none"> -Reached \$684,900 of aggregate savings from implementing pre-funding of the employer pension contribution that began in 2016. -The 2019 contribution is lower by \$228,534 with the pre-funding than without saving the employer (County) this amount of funding otherwise that would have been required to meet the annual contribution.

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<p align="center"><i>Retiree Health Care</i></p>	<ul style="list-style-type: none"> -Funded ratio of RHC improved to 42.5% based on 12/31/2017 actuarial valuation with 5.5% discount rate. - Funded ratio up 15.6% points over 10 year period. Market value of trust projected at \$57.5 million by year-end 2018. -Prepared and filed OPEB report under PA 202 for RHC Plan. -Submitted supplemental request to waive under-funded status. -Adopted amendments to RHC Trust to provide for the comingling of funds and cost sharing between County, Road Commission, Mental Health Authority & County Agency. -Road Commission & Mental Health save \$40,000 of investment consulting fees and administrative tasks. Market value of comingled funds projected at \$65 million at year end.
<p align="center"><i>Board Governance</i></p>	<p>Completed annual review of Board of Commissioners By-Laws and approved amendments February 20, 2018.</p>
<p align="center"><i>Bond Rating/Financing</i></p>	<p>Moody's Investor Service reviewed and reaffirmed the County's credit rating of Aa2 and Standard & Poors remains at AA. Moody's noted:</p> <ul style="list-style-type: none"> -County rating equivalent to median rating of US counties. -Credit positive factors of robust financial position, extensive tax base & healthy wealth and income profile. -Debt burden of County extremely small & a credit strength. -Credit negative is Pension liability that is unfavorable & significantly above US Counties median. <p>Board provided County's full faith & credit backing of financing \$12 million for Bedford and \$2 million for S. Rockwood sewerage treatment plant upgrades in April.</p> <p>Board provided 2nd financing and full faith credit backing of additional \$12 million for Bedford plant in October.</p>
<p align="center"><i>Child Care Fund and Fund 264 (Federally Forfeited Property) 2017 fund deficits</i></p>	<p>Created deficit elimination plans for Michigan Treasury and successfully eliminated the fund deficits from fiscal year 2017.</p>
<p>EMPLOYEE RELATIONS:</p>	
<p align="center"><i>Collective Bargaining</i></p>	<p>Reached Agreements with the following employee groups:</p> <ul style="list-style-type: none"> TPOAM-General covering 94 employees. TPOAM, District Court Probation Officers covering 7 employees. TPOAM Youth Center Therapists covering 2 employees. POAM Assistant Prosecutors covering 11 employees

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<p align="center"><i>Wellness Day Program</i></p>	<p>-Sponsored day-long health and wellness day for employees and retirees on September 27, 2018 with the theme of "Take Control of Your Health and Wealth".</p> <p>Included: Retirement planning, financial services, healthy activities and flu shots as part of the day's events. Attendance of 260 for largest count since Wellness Days began.</p> <p>-In the weeks prior to the event, HR visited every office education employees on health care plan benefits enhancements.</p> <p>- Starting January 1, 2019 employees and spouses covered by County's health insurance eligible to earn cash incentives \$75 for an annual physical and \$50 by completing on-line health assessment.</p>
<p align="center"><i>Training</i></p>	<p>-Cyber training--With the volume of hacking and other malware and computer viruses, continued to provide increasing amounts of training for employees to understand the importance of protecting data and our networks. Continued these efforts in 2018 as a part of our overall loss control program that includes cyber coverage for data breach and remediation efforts should a loss or claim occur.</p> <p>-Freedom of Information Act Training--Attorney Carlito Young conducted training for approximately 20 employees who regularly respond to Michigan Freedom of Information Act requests with training goal to support compliance.</p> <p>-Active Shooter Response Training ALICE Training: Along with HR, Sheriff's Office personnel conducted ALICE training (Alert, Lockdown, Inform, Counter, Evacuate) beginning in the Courthouse. The training was approximately 3 hours and was part classroom and part field training.</p> <p>-Conducted training for CPR & AED for 55 employees who became certified. Also, trained in MCANS alert notifications.</p> <p>-Sponsored Mental Health First Aid training for employees conducted by Monroe Mental Health Authority and participants earned mental health first aid certifications.</p>
<p align="center"><i>Organizational Restructurings</i></p>	<p>Continued work throughout 2018 converting database for payroll and HR systems to new application software. Full scale testing of payroll system with dual payrolls on legacy & new systems in December 10.</p> <p>-Restructured Planning Department and combined leadership with Commission on Aging under Community Engagement Director. Restructuring provides \$50,000 annually in savings to be redirected into GIS funding program.</p> <p>-Probate Court reorganization plan combined leadership of Probate Court and Youth Center and created (2) additional intensive probation officers from juvenile probation officers. All changes covered in budget and produced annual savings of between \$26,395-\$40,610.</p>

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<i>Health Care</i>	-Health Care Rates will increased by 4.44% in 2019 and is below the E33market comparable rate increase. Puts illustrative health care rates back to levels in 2015.
RISK MANAGEMENT:	
<i>Litigation</i>	<ul style="list-style-type: none"> -Active count is at five (5); of those cases, two (2) are on appeal by plaintiff after County prevailed in lower court decisions; and two (2) cases are considered more nuisance as cases are in pro per representation. -Continues trend of lowest number of active litigation cases in past 30 years for County. -Workers' compensation claims, expenses and trends at 3 year low and historically below County average. -2018 property & liability budget \$645,000 less overall than actuals incurred in 2007 - County file suit as Plaintiff in Opioid Litigation--Summons & Complaint filed on January 22 by the Miller Law Firm against big pharmaceutical. 1,200 page complaint.
INTERGOVERNMENTAL:	
<i>DTE</i>	<p>County joins leadership team on tax appeal defense and hosted two (2) public meetings of local taxing jurisdiction governing boards and community.</p> <p>All efforts focused on defending action by DTE after filing property tax appeal with MTT on May 29, 2018 for Monroe Power Plant and Fermi II seeking \$27.3 of reduced local property taxes. Approximately a 60% reduction.</p>
<i>Health Department</i>	The State of Michigan awarded accreditation to the Public Health Department. Received funding in the amount of \$98,500 from the State of Michigan for Hepatitis A vaccine. DEQ approved the Solid Waste Management Plan.
<i>Monroe County, Historical Society and City of Monroe Land Transfer</i>	<p>Deeds recorded in the Register of Deeds Office finalizing the land transfers between the County, City of Monroe and Historical Society. Supports City matching grant efforts for River Raisin Corridor East Redevelopment Plan and County vision for North Custer Site development.</p> <p>The Museum has updated the master plan for the North Custer site (Territorial Park) and presented an executive summary of the master plan to the Board. Site improvements will begin over the 2018-19 winter.</p>
<i>Historical Commission Local Grants</i>	Provided from Museum millage, outreach support funding for three (3) grants to local history organizations totaling \$17,250.
<i>Michigan Indigent Defense Commission</i>	The Michigan Indigent Defense Commission (MIDC) approved the County's corresponding plan of implementation. Plan must be implemented by June 30, 2019.

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<i>Economic Development</i>	<p>Consumers Energy Foundation awarded \$200,000 grant towards costs of implementing Monroe Link Plan. Covers approximately 40% of plan's cost. Continued enhancement of Economic Development Tools - Including GIS, Parcel Data and Digital Aerial Photography</p> <ul style="list-style-type: none"> - Regional Partnership and Collaboration - Sponsorship of Educational Forums - Commissioners and staff active in strategic plan working groups including the plan's 6 pillars for implementation.
<i>Central Dispatch</i>	<p>-Voters approved 911 surcharge of up to \$2.00 per month, per device with all funds collected to be used for funding of 911 emergency telephone call answering and dispatch services within Monroe County. The surcharge will take effect on July 1, 2019.</p> <p>-On September 28, 2018 the Board approved \$4.1 million purchase of 1,155 new portable & mobile public safety radios for emergency first responders throughout county. Total negotiated discount of \$1.54 million. County & Treasurer to finance the purchase with 5 year loan reflecting \$323,285 of lower financing cost through County group purchase & financing</p>
GRANTS:	County awarded \$1,057,322 of Grant Funding in 2018
<i>Sheriff Grants</i>	<p>\$14,769 Edward Byrne Memorial Justice Grant (JAG) FY2017 from Bureau of Justice Assistance.</p> <p>\$50,000 Traffic Enforcement Grant, FY 2019 from Office of Highway Safety Planning.</p> <p>\$282,536 Secondary Road Patrol and Traffic Accident Prevention Program (SRP) Grant FY 2019--\$129,975 from Office of Highway Safety Planning.</p> <p>\$385 MMRMA RAP Grant for assistance in paying for Disciplinary Investigations training</p>
<i>Community Corrections Grant</i>	\$282,722 Community Corrections grant awarded. County programs were awarded additional \$8,000 to assist in 4 programs.
<i>Jail Mental Health Diversion</i>	\$33,000 through Monroe County Community Mental Health to provide psychiatric services to inmates in County Jail
<i>First District Court</i>	<p>\$150,000 operational grant awarded from the State Court Administrators Office for the Monroe County Mental Health Recovery Court-District Court</p> <p>\$35,000 from the State Court Administrators Office for continued programs for the Veteran's Treatment Court</p>
<i>MMRMA Grant Funding</i>	ProQA medical software for Central Dispatch funded in amount of \$10,000. The MMRMA funding combined with 2018 Capital Improvement Funding. Training in December 2018 for implementation.
<i>MDEQ</i>	Scrap Tire Cleanup Grant between DEQ and Monroe County in the amount of \$16,000.
<i>Facilities</i>	\$100,000 Michigan Economic Development Corporation grant for Paula's House roof, furnaces and windows.

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<i>Emergency Management</i>	\$72,127 from UASI to fund one intelligence analyst position & \$44,081 for planner activities \$266,471 from UASI (FY 2017) for local initiatives
OPERATIONS:	
<i>Presentations/Annual Reports</i>	Board scheduled and received multiple presentations and reports from County agencies, offices and community partners as part of its overall governance and oversight duties. Honored many citizens and organizations with Resolutions and Tributes for their contributions to the overall quality of life in Monroe County. State Senator & Representatives were invited to speak on matters before the legislature in 2018.
<i>Facilities</i>	<ul style="list-style-type: none"> -Jail Parking Lot Lighting Upgrade--The back pole mounted parking lot lights were replaced with LED fixtures. -Jail Hot Water Tank Replacement Project--The original 1,600-gallon horizontal hot water tank replaced. Installed two (2) new 500-gallon vertical units. -Expanded Dog Run at Animal Control -Courthouse Lighting: Upgraded the exterior sidewalk pole lights with LED fixtures. -Health Exterior Lighting: The exterior parking lot light poles and fixtures replaced at the Public Health facility. The new fixtures are LED and the poles are 5 feet taller than the old poles in use since 1978. -Courtroom Technology Upgrades--The State Supreme Court funded the upgrade of new video monitors, cameras and voice polycom units. Provided through grant funding from the Supreme Court -Courthouse roof replaced. -Stoner Kemmerling Building roof replaced. -Board Dais Flooring Replaced. -Paula's House Improvements--The roof replaced along with all flashing, gutters and downspouts for the new roof area; four (4) new furnaces installed; 47 windows in progress of replacement. -Inmate Dormitory Door Replacement--Secure interior doors at Dormitory facility replaced to maintain security and safety. -Backup Generator installed at New Emergency Storage Facility: Funded under an Urban Area Security Initiative grant. -Replaced interior security doors at Inmate Dormitory Facility. -After issuing RFP and detailed vendor proposal reviews, selected firm to supply hardware and technical expertise to upgrade Count information technology infrastructure projected to meet needs for next 10 years at total cost of \$720,150.
<i>Emergency Management Exercise - EMD</i>	Conducted two drills and a full scale graded exercise on August 28 for the County emergency response to nuclear power plant event. The exercise met criteria for passing grade. Conducted local medical/hospital community emergency event and satisfactorily meet drill's goals.

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COMMUNITY OUTREACH:	
<i>Substance Abuse Prevention Efforts</i>	Sponsored five (5) Drug Take Back Events and collected 179.5 pounds and 5,530 units of prescription medication safely in 2018. Cumulative of all Take Back Events and Red Med Box program in 2018 was 2,551 pounds.
<i>Community Recycling Programs/Results-Solid Waste</i>	Household Hazardous Waste Collection with 237 pounds collected. Tire Recycling with 1,193 tires collected. Electronic Waste with 220,685 pounds collected. Paper Shredding with 14,340 pounds collected. Battery Recycling with 5,411 pounds collected.
<i>Monroe Statue</i>	The Community Foundation of Monroe County placed \$10,000 into an endowed fund to help the County fund expenses related to maintenance and upkeep of the statue.
<i>Parks and Recreation</i>	5 Year Recreation Plan updated by County Parks and Recreation Commission & Board of Commissioners.
<i>Sheriff Department</i>	-Entered into a 3 year agreement with Whiteford Agricultural Schools for a School Resource Officer -Entered into a 3 year agreement with Bedford Public Schools for a School Resource Officer -Through extensive dialogue with Bedford Township, the County and Bedford Township agreed to a new local unit law enforcement contract ensuring continued 35 plus year partnership and maintaining Sheriff Deputies working on the local unit contract.
<i>2017-2018 Board Goal Attainment</i>	<i>93.5% of the Board's Goals are completed or being implemented. Two goals are deferred or moved forward to 2019 for completion.</i>
Monroe County Board of Commissioners	Committees and Sub-Committee Assignments
<i>J. Henry Lievens, Chairman--Representing District 9</i>	Hall of Fame Task Force, TMACOG Board of Trustees, Retirement Board
<i>Gary Wilmoth, Vice-Chairman--Representing District 7</i>	Chairman of Operations Committee, Economic Development Corporation, Solid Waste Management Planning, Retiree Health Care Board, MCOP Board
<i>David Hoffman--Representing District 1</i>	Operations Committee, Physical Resources Committee, 911 District Board, CCAB, Parks & Recreation
<i>Mark Brant, Representing District 2</i>	Chairman of Physical Resources Committee, Land Bank Authority, Planning Commission
<i>Dawn Asper, Representing District 3</i>	Physical Resources Committee, Mental Health Advisory Council

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<i>George Jondro, Representing District 4</i>	Operations Committee, Physical Resources Committee, Retirement Board
<i>Jason R. Turner, Representing District 5</i>	Retirement Board, Area Agency on Aging 1-B
<i>Jerry A. Oley, Representing District 6</i>	Operations Committee, MCOP Board (Alternate)
<i>Greg Moore, Jr., Representing District 8</i>	9-1-1 District Board, Physical Resources, Planning Commission, Operations Committee, Economic Development Corporation, Business Development Corporation